



सत्यमेव जयते

Embassy of India
Kuwait

Monthly Labour Bulletin

October - 2021



**Address: - Diplomatic Enclave, Arabian Gulf Street, P.O. Box 1450,
Safat-13015, Kuwait.**

Email: cw.kuwait@mea.gov.in, labour.kuwait@mea.gov.in, cw1.kuwait@mea.gov.in

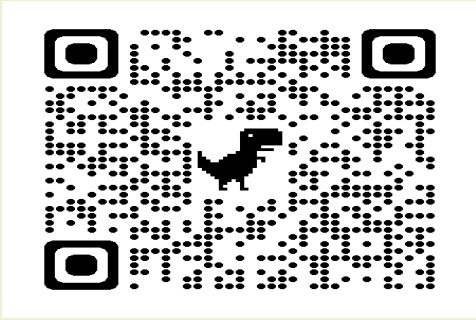
October 2021

Edition 03

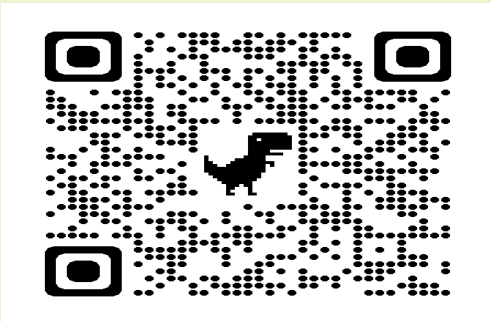
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Brief Facts:

1. Workers in Private Sector i.e. Visa 18 are governed under Private Sector Labour Law No. 6 of 2010. Please scan the QR code to get the details:

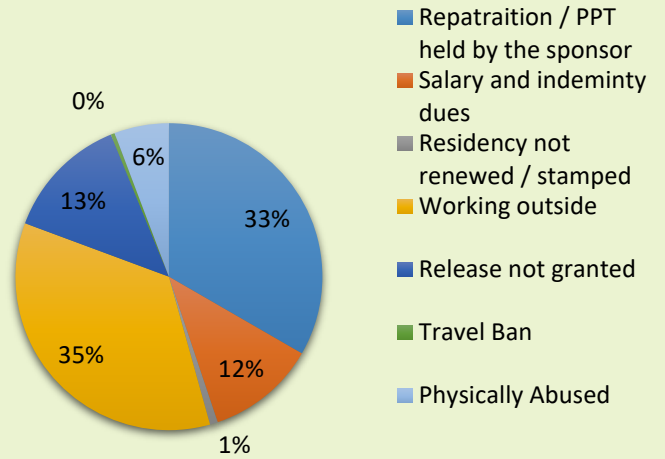


2. Workers in domestic sector i.e. Visa 20 are governed by Labour Law No. 68 of 2015. Please scan the QR code to get the details:



Labour Complaints:

Total 243 Labour complaints received during September 2021 and 71 were resolved during the month.



Food packets distribution in the Embassy:

Labour Wing has been distributing lunch packets to the distressed Indian workers visiting the Embassy. 730 food packets were distributed during September 2021.



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Procedure for Attestation of DSW Contracts at Embassy of India

(Visa Article 20)

1. The Work Contracts (for Domestic Sector Worker – Visa Article 20) needs to be submitted at the authorized outsourced agency located at 19th Floor

Behbehani Building, Sharq, Kuwait City (Phone 2241 2882 and 2241 3883) (open from 0830 hrs. to 1600 hrs Saturday to Thursday), along with all required documents i.e. copies of Passport & Visa of worker, insurance policy of the worker, Civil IDs of Sponsor & Introducer, copy of driving license of worker (in case of driver category) for preparation of the employment contract for employing a domestic sector worker

2. The prescribed format of the employment contract can be downloaded from the Embassy website:

<https://indembkwt.gov.in/pdf/Employment%20Contract%20-Visa%20No.20.pdf>

3. The outsourced agency prepares contracts and forwards to the Embassy for further formalities and attestation of documents

4. Labour Wing at the Embassy examines/verifies all employment contracts by checking details filled in the contracts, documents, enclosures etc. and submit to competent authority for approval.

5. All approved employment contracts are attested at the Embassy and returned to outsourced agency (Behbehani) for e-migration process. After completion of this process, Employer/Sponsor can collect the attested contract from outsourced agency (Behbehani).

6. On completion, Demand Letter & Power of Attorney (for female workers) and Job ID (for male workers) are generated

7. Sponsor is required to dispatch original contract, original visa, Job ID (Males)/Demand Letter & Power of Attorney (Females) to worker in India. After receiving these documents, Female workers can get Emigration Clearance from PoE (through Approved/Registered Agency only) while Male worker can get clearance directly from PoE.

8. For any query please contact us at labour.kuwait@mea.gov.in (via Email) or +965-5175 9394 & +965-5515 7738 (via Phone/WhatsApp).

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Taking workers to surrender with Police authorities for their repatriation to India:



Distribution of essential items at the Embassy shelter:



Retrieval of passports from Sponsors after intervention of the Embassy:



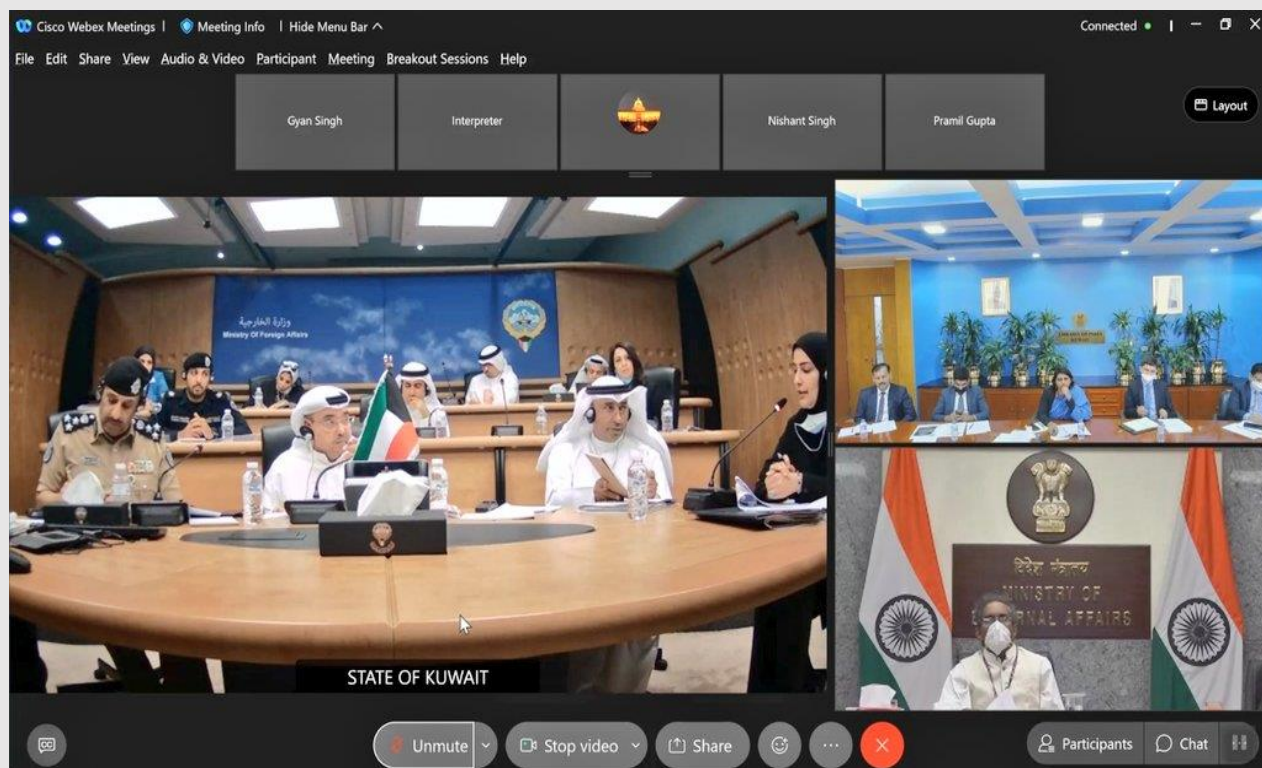
Medical camp at Embassy shelter:



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7th Meeting of India-Kuwait Joint Working Group (JWG) on Manpower held virtually on 07 September 2021:



Helpline numbers of CW & Labour Wing:

S. No	Categories	Contact No.
1	Female Domestic Workers (VISA 20)	65501754
2	(VISA 14,18) & Male Domestic Workers (VISA 20)	65501769
3	Normal Helpline	65807695
4	Issues faced by Domestic Workers (VISA 20)	51759394
	(for direct call and WhatsApp)	55157738

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Government of India approved State Recruiting Agency

1. Department of NORKA ROOTS

Non-Resident Keralites Affairs Department (NORKA-ROOTS) NORKA CENTRE, Thycaud, Thiruvananthapuram, Kerala, Email-secy.norka@kerala.gov.in; mail@norkaroots.net,

2. Overseas Development and Employment Promotion Consultants Ltd (ODEPC)

5th Floor, Carmel Towers, opposite Cotton Hill School, Vazhuthacuad, Thiruvananthapuram, Kerala-695014

E-mail- info.odepc@kerala.gov.in; odepc@sify.com

3. Overseas Manpower Corporation Limited (OMCL)

No.42, Alandur Road, Thiru-vi-ka Industrial Estate Guindy, Chennai, Tamil Nadu.

E-mail overmcl@gmail.com

4. Uttar Pradesh Financial Corporation, Govt. of Uttar Pradesh (UPFC)

Head Office: 14/88, Civil Lines, Kanpur -208001

Email: headoffice@upfcindia.com; md@upfcindia.com

5. Telangana Overseas Manpower Company (TOMCOM)

Govt. of Telangana, Govt. IT Campus, Vijaya Nagar Colony, Masabtank Hyderabad-500057

Email- gmtomcom@gmail.com

6. The Overseas Manpower Company (OMCAP)

Govt. of Andhra Pradesh 34 ITI Campus, Vijayawada (OMCAP), Krishna (Dist), Andhra Pradesh -520008

Email: omcapl@gmail.com

7. Rajasthan Skill & Livelihoods Development Corporation

J-8-A, EMI Campus, Jhalana Institutional Area, JhalanaDoongari, Jaipur (302004)

Email: md.rslde-rj@nic.in

8. Karnataka State Unorganized Workers Society Security Board(KUWSSB)-

Kalana Suraksha Bhavan 3rd Floor, ITI Compound, near-Dairy Circle, Bannerughatta Road, Bangalore, Karnataka.Tel:080 29759983, 22975648, /F-2975601, report.jcwest@rediffmail.com

9. Karnataka Vocational Training & Skill Development Corporation (KVTSDC)

2nd floor,'Koushalya Bhavan', Near Dairy Circle, Bannerghatta Road, Dharmaram College ,Banglore-560029) Tele: 080-29522222/29550555 or E-mail: trg.kvtscd@kaushalkar.com.

10. Jharkhand Foundation, Kalyan Complex,

C/O JSTCDC, Balihar Road, Morabadi, Ranchi834008, Jharkhand. Email:kalyan.c@parif.org

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Open House in the Embassy and Launch of FAQs booklet on CW & Labour (29.09.2021):



Frequently asked Questions (FAQs):

Q1. Who are illegal Agents and How to ascertain that one Agent offering overseas job etc. is an illegal Agent?

Answer: Those persons who are operating overseas recruitment business without obtaining license under Section 10 of Emigration Act, 1983 and their name does not appear in the list of Recruiting Agents placed at www.emigrate.gov.in may be termed as illegal agent

Q2. Is attestation of contract required from Embassy of India for Indians with ECNR passport?

Answer: No, it is not mandatory, but if you hold an ECNR Passport and have directly negotiated your employment terms with a foreign employer (who is not a licensed Recruiting Agent accredited with the PGE) it will be difficult for the Indian Embassy or PGE to intervene on your behalf if any dispute happens.

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Edition 03