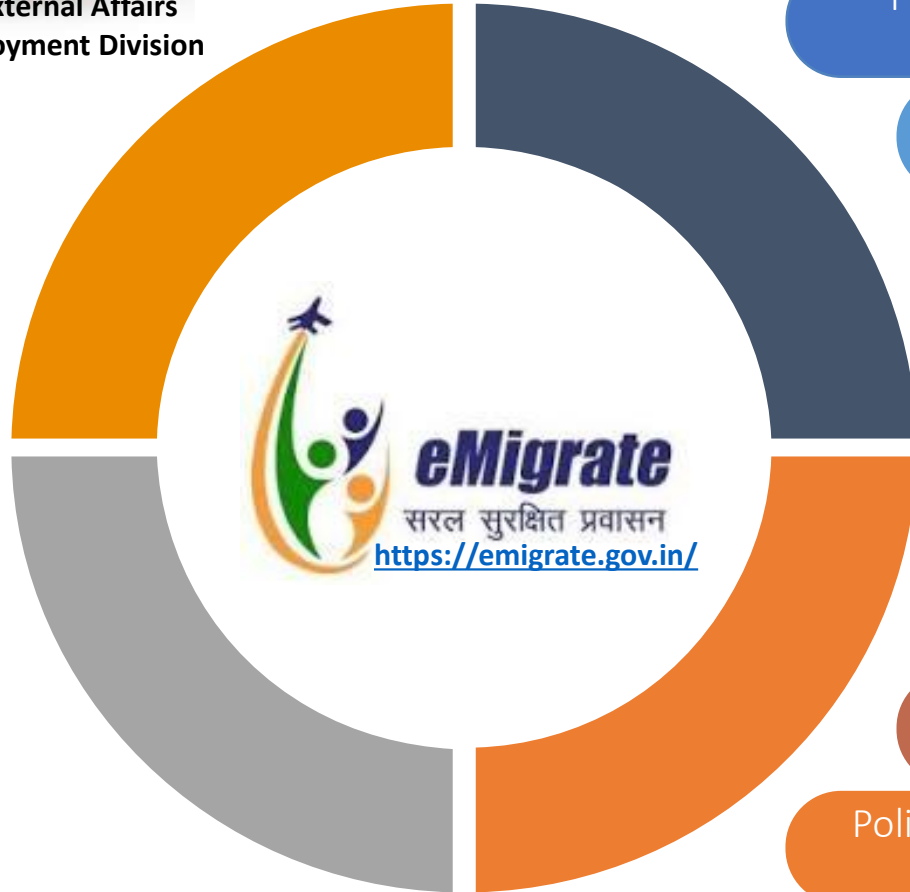




Ministry of External Affairs
Overseas Employment Division



Emigrant must make sure Recruitment Agent (RA) & Foreign Employer (FE) are registered on eMigrate Portal .

Recruitment Agent cannot charge more than INR 30,000/- (exclusive of GST)

Foreign Employer/Sponsor should not be in the PAC list of eMigrate or Embassy.

If the FE/Sponsor is not registered on eMigrate portal, ask FE to approach the concerned Embassy for registration.

Emigrant must make sure visa is of the same category/ job role which is promised in Employment contract/offer letter

Salary should be as per the Minimum Referral Wages of Embassy.
MRW can be found on <https://emigrate.gov.in>

Employment Contract must be signed by the sponsor/FE.

For ECR category, Employment Contract need to be attested by Embassy (for direct recruitment)

Medical checkup need to be done from GAMCA approved laboratories in India before applying for EC.

Police Clearance Certificate (PCC) need to be obtained from the concerned RPO before applying for EC.

Original Visa, Medical papers and PCC need to be stamped by Kuwait Embassy/Consulate in India before applying for Emigration Clearance (EC)

ECR category passport holder need to get Emigration Clearance (EC) from the concerned Protector of Emigrants (PoE) office before flying to Kuwait



Step 1

Work Contract prepared by Foreign Employer (FE) and attested by Indian Embassy

Step 2

Worker receives original attested work contract (along with VISA) through courier including following documents
For Males: (i) *Direct Recruitment:* Job ID & Job Code
(ii) *Through RA:* Power of Attorney & Demand Letter
For Females: Demand Letter and Power of Attorney



Important Points for Emigration Clearance (EC)

- Females can get emigration clearance from concerned PoEs through state government approved Recruitment Agencies
- Males can get emigration clearance directly through concerned PoEs
- It is also advisable for ECNR category passport holder, who are coming into Kuwait as Domestic Sector Workers (Visa 20 Category), to prepare and attest their work contracts from the Embassy in Kuwait.

Step 3

Worker signs the work contract as second party

Step 4

Worker applies for Police Clearance Certificate (PCC) and Get medical tests done at GAMCA

Step 5

Worker submits documents at Embassy/Consulate of Kuwait in India for attesting & stamping



Step 6

Worker applies for emigration clearance at concerned PoEs

Step 7

After getting emigration clearance, worker can travel to Kuwait

For any query please contact Indian Embassy in Kuwait at labour.kuwait@mea.gov.in (via Email).